










Altium 2020 Board Skills Matrix

ACN 009 568 772
ALTium LIMITED

Capability Description		Commentary
	Financial Expertise – Financial Expertise with Deep Public Accounting Experience in Finance, Accounting, Planning & Analysis, M&A and Capital Management	The Board has a good mix of deep public company finance skills, software finance skills and management oversight of the finance function
	IT & Cybersecurity – Executive Experience in Cybersecurity & Scaling IT Infrastructure	The Board has excellent technology and engineering experience and has elevated cyber risk to a high priority for the Board and the Company
	Global Markets & Partnerships – Leadership Experience in Two or More International Markets	All Directors have depth and experience
	SAAS Go-to-market and Digital Customer Experience - Executive Experience in B2B SAAS Sales, Digital Marketing and Customer Experience	The Board has significant technology and digital experience and capability but would benefit from increased depth in SaaS.
	Industry Knowledge – Industry experience in Electronic Design, Supply Chain Management and Manufacturing	The Board has great depth in EDA in Supply Chain Management and manufacturing
	Cloud & Technology – Expertise in Agile SW Development and Delivering Cloud and Platform Solutions at Scale	The Board has deep expertise in software engineering and would like to enhance its capacity in Platform and Cloud solutions
	Strategy – Experience Leading & Executing Corporate Strategy and Industry Transformation for a High Growth Software Company	All Directors have depth and experience
	Governance & Risk – Board Level Experience in Governance, Risk and Compliance with an ASX Listed Company	The Board has a strong compliance culture and deep ASX experience
	People & Culture – Corporate Experience with Remuneration, Org Design, Talent Development and Scaling HR Operations	The Board have deep experience in driving a high performance culture and broad Remuneration and People experience in global organisations

Approved by the Board



Samuel Weiss
Chairman

Date: 5 August 2020